## **Elbert County Strategic Plan 2018—2027**

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Mission & Vision	51	trategies	Strategic Objectives
	Elected Offi	icials / County Manager	County Manager / Directors
MISSION:  Elbert County provides essential statutory services and supportive infrastructure to our citizens in a professional, respectful, and cost-effective manner.	To promote and practice a culture of transparency in all aspects of county government.		Improve distribution of agendas, background documents, and minutes of public meetings.  Provide for a sustainable level of service regardless of year-to-year revenue fluctuations.
	To develop a financial process of governmental budget devel tion.		Determine the casts of providing for the long term mode of the county
VISION:	Develop long range financial p	plans for the County.	Identify and recruit talent that will achieve the mission, vision and goals of Elbert County.
Elbert County will be recognized by its citizens and employees as the best place		To design and maintain an efficient and sustainable organizational structure providing manageable oversight and effective span of control.	ni- Maintain a strong executive leadership team.
to live, work and conduct business in Colorado; responsive, effective, transparent, and professionally managed.	effective span of control		Participate in regional and functional cooperative bodies that affect our ability to serve the citizens of Elbert County.
	Develop talent management p		Provide professional development that supports achieving the mission, vision and goals of Elbert County.
Goals	To promote and practice profe interaction, with all county em and citizens of Elbert County.		Retain and reward talent that will achieve the mission, vision and goals of Elbert County.
Maintain and promote a financially sustainable County government that is transparent and effective.	To provide our citizenry access	To provide our citizenry access to services that are both statutorily authorized and sustainable at anticipated resource levels.	Provide customer service and professionalism training.
	statutorily authorized and sust		Simplify communicating for those choosing to do business with Elbert County.
	9 A Develop communications strat	Develop communications strategies that support the needs	Ensure that Elbert County Government is aware of needs of the citizens we serve.
	of citizens.	egies that support the needs	Ensure that our citizens have easy access to information regarding Elbert County Government.
Ensure a qualified, trained, and efficient workforce.  Deliver plans, updates, and status to citizens via multiple channels while ensuring open two-way communications.	To develop and maintain plans that define objectives in the sh	To develop and maintain planning processes in all areas that define objectives in the short, mid, and long-range time frames.	Integrate and execute long-range planning in all aspects of county governance.
	time frames.		Establish and maintain strong policy governance.
	Develop a committed approach	h to emergency manage-	Maintain succession plans for all offices and departments.
	ment planning.		Provide adequate infrastructure to support county operations.
	Develop risk management plan	rs.	Maintain and build appropriate stability fund.
	To grow a stability fund, and t sification of revenue streams	bility fund, and to review and consider diver-	Grow / diversify revenue streams.
Plan for continuity of government in case of disaster, infrastructure failure, or economic impacts.	410	To promote and support economic development with the focus on financial influence and strategically designed growth, that respects and protects private property rights	Reduce the time, uncertainty, and cost for applicants requesting land use decisions.
	focus on financial influence an growth, that respects and prot		Increase benefit to county from currently identified economic impact zones and high-traffic
	without excessive government	t murusion.	Provide adequate infrastructure to support county operations.
Support Growth and economic activity in the County.	To build and maintain infrastruand anticipated future needs.	ucture that supports current	Provide GIS mapping services to all county offices, departments, and requesting special districts.
	Empower the residents of Elbe	ert County to be productive	Improve conditions of roadways in Elbert County.
	and encourage responsible col	mmercial, residential, and	Maintain a regularly updated Comprehensive/Master Plan to guide future land use decisions.
	agricultural development in th	e county.	Increase opportunity for in-county private employment.